

AWARDS CHART
MERIT PAY, APRIL 2005

PERFORMANCE RATING

2-2.79

2.8-3

MERIT PAY

\$400.00

\$600.00

PRORATION CHART HOURS WORKED

ANNUAL HOURS WORKED

2080

1560

1040

PRORATION FACTOR

100%

75%

50%

PRORATION CHART FOR SERVICE LENGTH

START MONTH

April 2004 and Prior

May 2004

June 2004

July 2004

August 2004

September 2004

October 1, 2004 and After

PRORATION FACTOR

1.000

.917

.833

.750

.667

.583

Ineligible